

**Protect. Empower. Restore.**  
**Supporting Survivors Across Alameda County**

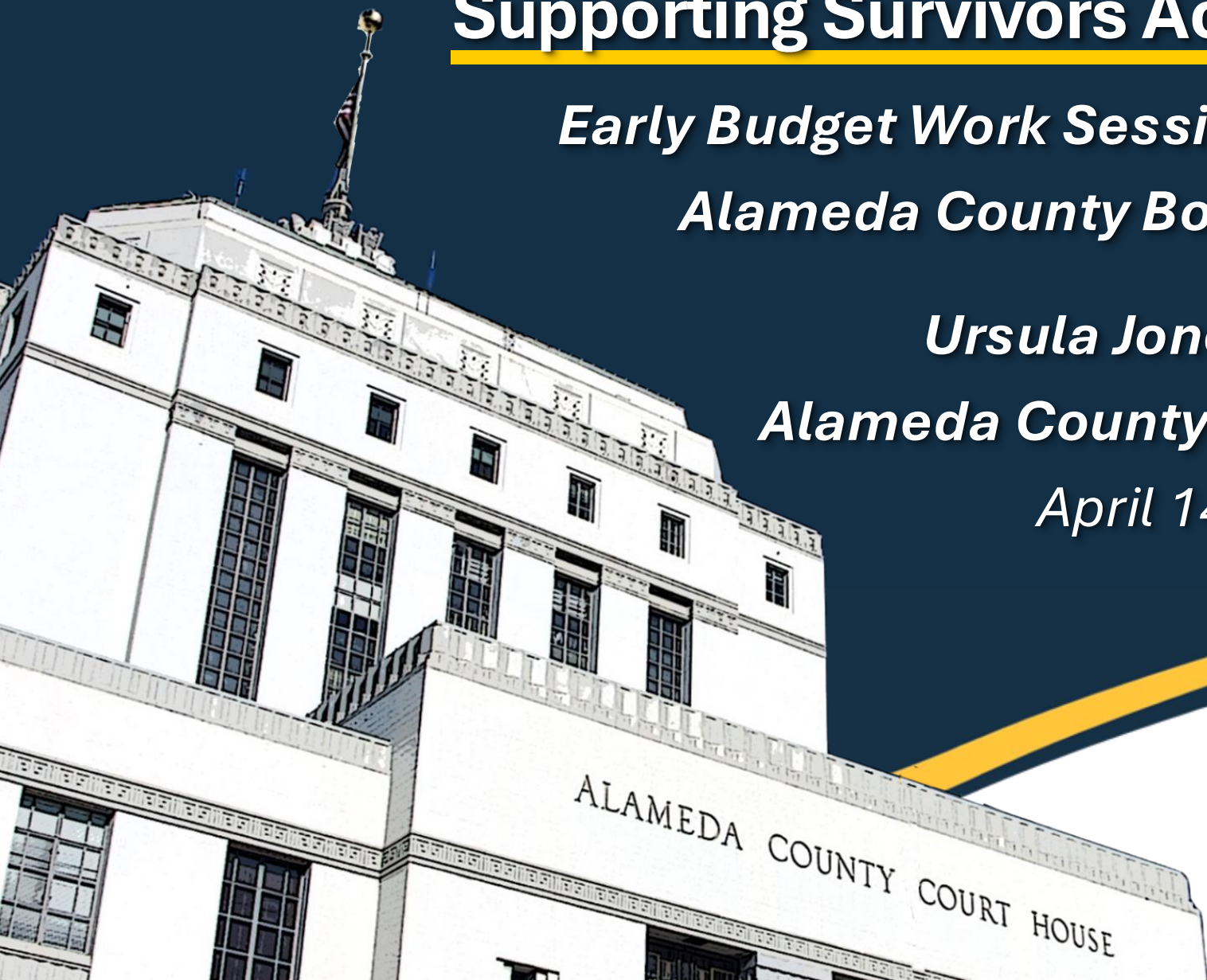
*Early Budget Work Session, Fiscal Year 2026-27*

*Alameda County Board of Supervisors*

*Ursula Jones Dickson*

*Alameda County District Attorney*

*April 14, 2026*



# Mission Statement



- **Ethically prosecute those who commit crimes, uphold the rights of victims and provide them with compassionate support, and protect the communities we serve.**
- **Collaborate with justice and community partners and foster policies that prioritize public safety and restore public trust.**
- **Reinforce innovative programs that provide opportunities for rehabilitation and reintegration, and to enhance the lives of the residents of Alameda County.**

# Vision Statement



- **The District Attorney's Office represents the People of the State of California ethically, professionally and with integrity, in criminal, civil and juvenile matters.**
- **The DA's Office will always pursue the truth, demonstrate commitment to fair and equitable justice for all, and ensure that victims of crime are treated with respect, dignity, and empathy.**



# The Role of the District Attorney

*Legal Mandates, An Overview*



# Legal Mandates

## Government Code section 26500

- **The district attorney is the public prosecutor, except as otherwise provided by law.**
- **The public prosecutor shall attend the courts, and within his or her discretion shall initiate and conduct on behalf of the people all prosecutions for public offenses.**



# California Victims' Bill of Rights

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## California Constitution Article I – Declaration of Rights Section 28

- **(a) The People of the State of California find and declare all of the following:**
  - **(1)** The rights of victims of crime and their families in criminal prosecutions are a subject of grave statewide concern.
  - **(2)** The enactment of comprehensive provisions and laws ensuring a bill of rights for victims of crime, including safeguards in the criminal justice system fully protecting those rights and ensuring that crime victims are treated with respect and dignity, is a matter of high public importance.
  - **(3)** The rights of victims pervade the criminal justice system.

# Article I, Section 28 Cnt'd.

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- **(4)** The rights of victims also include broader shared collective rights that are held in common with all of the People of the State of California and that are enforceable through the enactment of laws and through good-faith efforts and actions of California's elected, appointed, and publicly employed officials.
- **(5)** Victims of crime have a collectively shared right to expect that persons convicted of committing criminal acts are sufficiently punished in both the manner and the length of the sentences imposed by the courts of the State of California.
- **(6)** Victims of crime are entitled to finality in their criminal cases.

# Major Areas of Mandated Work



- Misdemeanor & felony prosecution



- Grand jury matters



- Required court appearances in criminal cases



- Mental health proceedings



- Victim witness trauma reduction & support



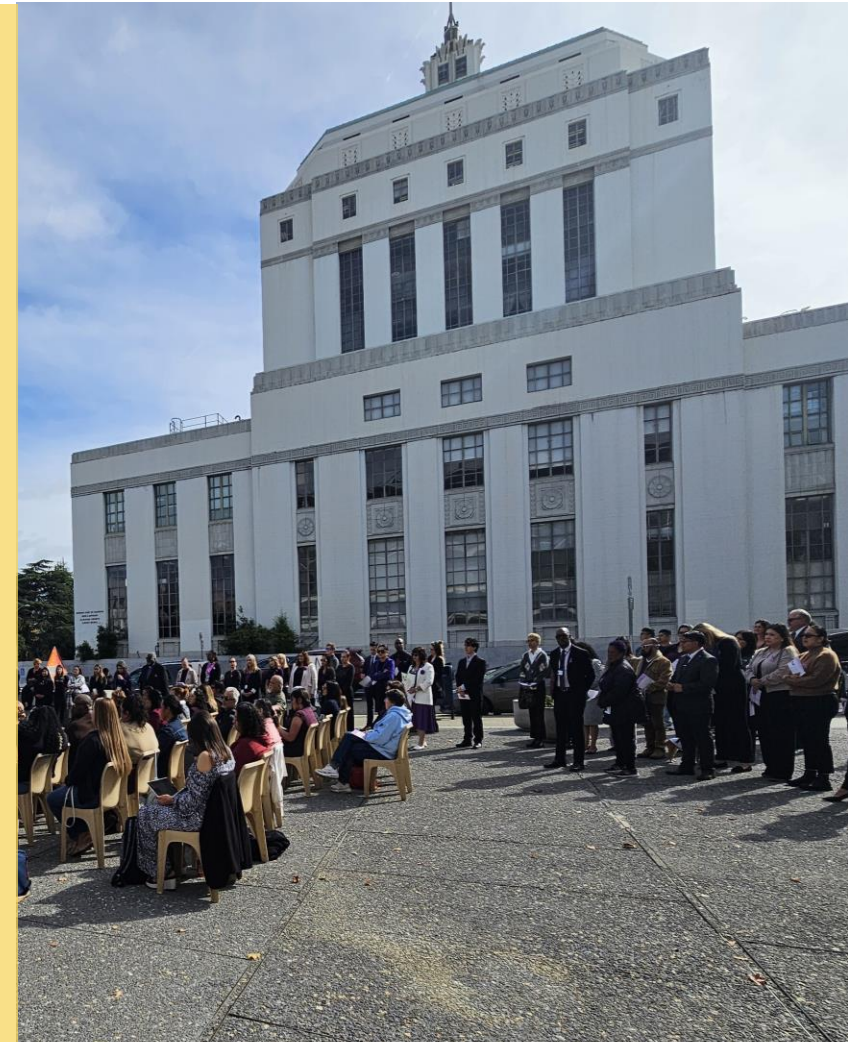
- Consumer, environmental, & worker protection enforcement



# Additional Mandates

## *What the law requires the District Attorney's Office to do*

- **§ 25600 – Public Prosecutor:** Public prosecutor for the county.
- **§ 26501 – Criminal Proceedings:** Criminal court appearances and grand jury advice.
- **§ 26502 – Indictments and Informations:** Authority to draft and file the formal documents required to officially charge a person with a crime.
- **§ 26521 – Defense of Suits / Prosecution of Actions:** Defend the state or county in lawsuits and to initiate legal actions to recover debts, fines, and forfeitures.
- **§ 26530 – Mental Health Proceedings:** Represent the County in mental health proceedings.
- **§ 26540 – Prohibited Activity:** Prohibited from defending criminal defendants.



# Mandated Services

**California's Constitution, California Codes, and caselaw define the duties of the District Attorney**

## **Mandated Services:**

- Services the District Attorney's Office is required by law to provide.
- These duties are established by state law and must be carried out regardless of budget pressure.



# New Laws: Increased Resource Demands

- **Race-Blind Charging:** Requires updates to native case management system, the recruitment, training and deployment of additional staff. (Pen. Code § 741)
- **Data Mandates:** Adds statistical data reporting and installation/maintenance of recordkeeping systems for reporting to the Attorney General. (Pen. Code §§ 13020, 13370)
- **State Reporting:** Expands hate-crime reporting obligations, including DOJ review of agency policies/materials, recurring submission deadlines, and public posting requirements. (Pen. Code § 13023)
- **Diversion:** Weakens prosecutorial discretion by shifting diversion decisions from the District Attorney to the court, increasing diversion volume and extending eligibility to some serious and violent felony cases. (Pen. Code §§ 1001.35–1001.36)
- **Resentencing Laws/Racial Justice Act:** Retroactively broadens resentencing opportunities, dramatically expanding resentencing-related claims and adding substantial litigation workload. (Pen. Code § 1172.1)
- **Healthcare Clinic Protection Laws:** Mandates additional review, interagency coordination, victim-response, and reporting in cases involving threats or violence at abortion clinics. (Pen. Code § 13776)

# Our Branches

René C. Davidson  
Courthouse

Consumer,  
Environmental, and  
Worker Protection

East County Hall of  
Justice (ECHOJ)

Juvenile Justice  
Center

Fremont Hall of Justice

Victim Witness  
Assistance

Family Justice Center

Wiley W. Manuel  
Courthouse

# The Organization at a Glance

## *Victim Services and Specialized Units of Expert Prosecutors and Inspectors*

- **Alameda County Family Justice Center**
- **Certified Trauma Recovery Center**
- **Restitution**
- Victim Witness Assistance Program
- Victims of Crime Assistance
- Increased Resources for Family Burials
- Increased Access to Medical & Mental Health Care
- Mental Health Unit
- **C.A.R.E.S. Navigation Center**
- **Collaborative Courts**
- Elder and Dependent Adult Unit
- Sexual Assault and Child Sexual Abuse Unit
- Domestic Violence & Stalking Unit
- Human Exploitation & Trafficking Unit
- Hate Crime Unit
- Special Prosecution Unit
- Community Engagement & Legislation Division
- **DNA Cold Case Unit**
- **Worker Protection / Labor Trafficking**
- Real Estate Fraud
- Environmental Protection Unit
- Consumer Protection Unit
- Insurance Fraud

# Discretionary Services

## Discretionary Services:

- Services the District Attorney's Office provides based on local priorities, available funding, and community needs.
- These programs are important, valuable and contribute to public safety.
- Discretionary Services are not required by statute in the same way as core prosecutorial functions, and are often underfunded and rely on grant dollars alone.



# Discretionary Services Meeting Critical Needs

## ALAMEDA COUNTY FAMILY JUSTICE CENTER



*Demand rising as nonprofit partners close statewide*

## CARES NAVIGATION CENTER



*Maintaining services as one-time state funding ends*

## TRAUMA RECOVERY CENTER

TRAUMA  
RECOVERY  
*Center*

*Growing trauma needs amid shrinking grant opportunities*

# Increasing Service Utilization



Alameda County  
Family Justice Center

- 12,243 Client Visits
- Nearly Three Dozen FJC Partner Organizations

*FY 24-25 Data*

Victim  
Witness

Assistance Division



- 16,873 Clients Served in FY 24-25 (8% Increase)
- More than \$2 Million CalVCB awarded to survivors in 2025



- Significant increase in referrals since first quarter 2025

TRAUMA  
RECOVERY  
Center

- More than 670 Individuals Served
- Thousands of Counseling Appointments Provided

*FY 24-25 Data*

# Increasing Needs

## Staffing:

- **Attorneys / Prosecutors:** More attorneys to handle increased hearings, resentencing matters, Race Blind Charging, diversion litigation, and complex motions.
- **Administrative:** More administrative and support staff to carry out required redaction, case routing, documentation, and records work.
- **Training:** Resources to ensure proper implementation of new legal requirements accurately and consistently.

## Data/Technology:

- **Technology Upgrades:** Support case tracking, redaction, reporting, and compliance workflows.
- **Data:** More data and compliance capacity to meet state reporting and recordkeeping mandates.

## Expert Witnesses: Expert opinion is essential:

- Juvenile hearings
- Diversion hearings
- Mental health
- Pathologists
- Toxicologists



# The Cost of Mandated Services

*Maximizing Resources to Protect the Community*



# Financial Summary

District Attorney	2025-26 Approved Budget	2026-27 Preliminary Maintenance of Effort Budget	Change from FY 25-26 Approved to FY 26-27 Preliminary MOE	
			Amount	Percentage
Appropriations	\$112,034,490	\$116,347,687	\$4,313,197	3.85%
Revenue	\$23,653,779	\$24,378,323	\$724,544	3.06%
Net County Cost	\$88,380,711	\$91,969,364	\$3,588,653	4.06%
FTE - Management	268.16	270.16	2	0.75%
FTE – Non-Management	99.88	97.88	-2	-2.00%
Total FTE	368.04	368.04	0	0.00%



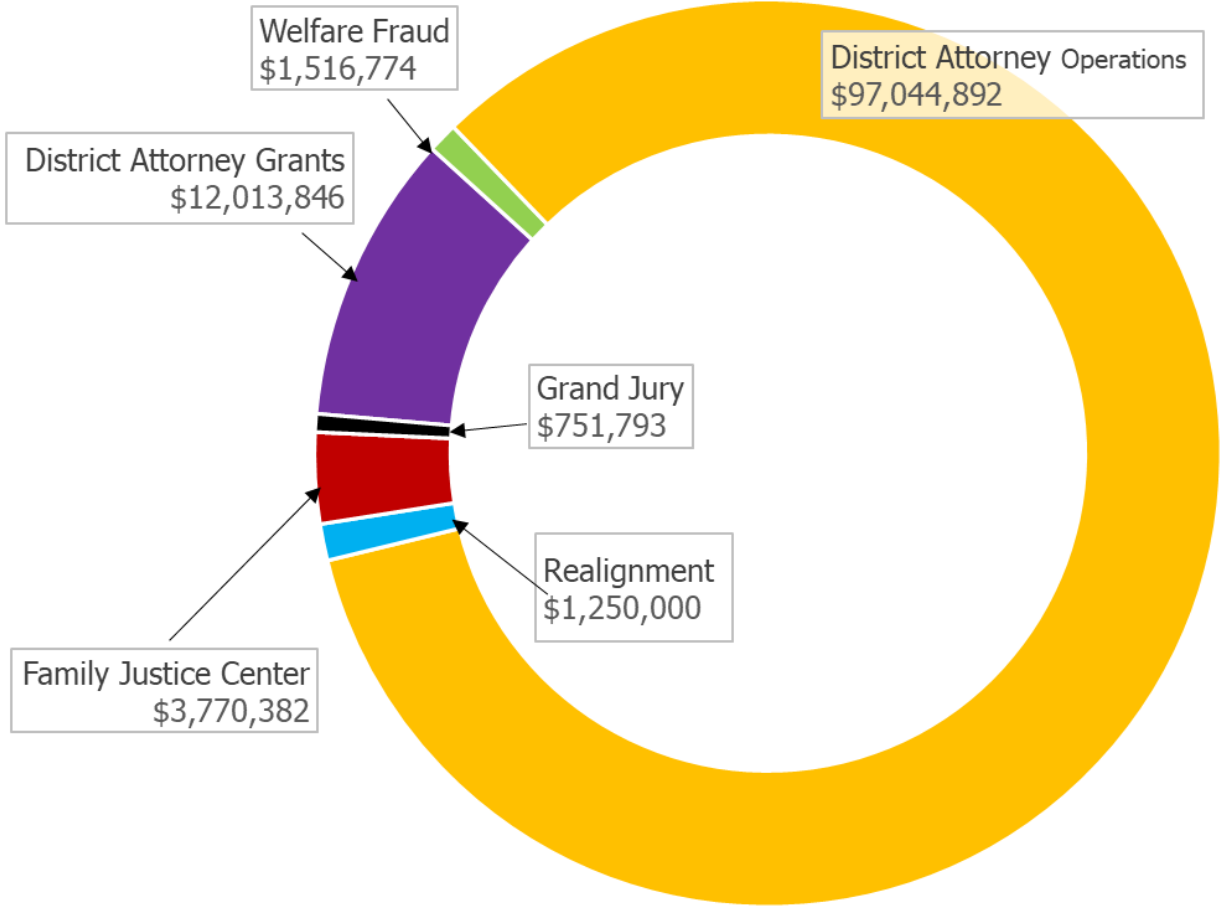
# Major Components of Net County Cost (NCC) Change (in millions)

Component	NCC Change
Salary and Employee Benefits	\$0.21
Internal Service Fund Adjustments	\$1.40
County Counsel Charge Adjustments	(\$0.62)
Discretionary Services and Supplies Adjustments <ul style="list-style-type: none"> <li>Includes expert witnesses, one-time expenditure for investigator equipment, and Family Justice Center costs</li> </ul>	\$1.22
Total Revenue Adjustment <ul style="list-style-type: none"> <li>Includes removal of one-time budget balancing revenue</li> </ul>	\$1.38
<b>TOTAL NCC Change</b>	<b>\$3.59</b>



# Appropriation by Department

Total Appropriations: \$116.3M

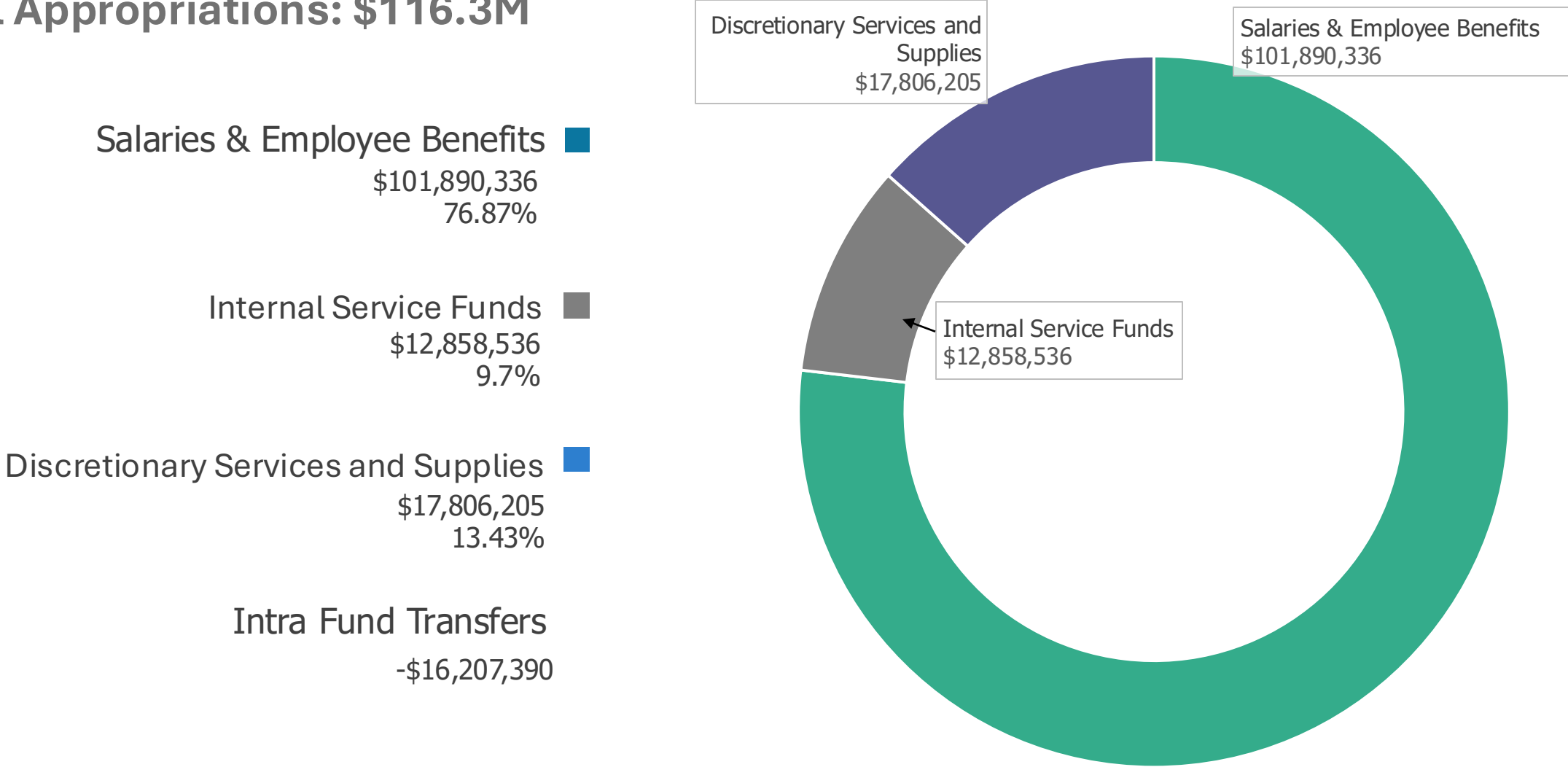


- District Attorney Grants: \$12,013,846 (10.25%)
- Realignment: \$1,250,000 (1.07%)
- District Attorney Operations: \$97,044,892 (83.41%)
- Welfare Fraud: \$1,516,774 (1.30%)
- Family Justice Center: \$3,770,382 (3.24%)
- Grand Jury: \$751,793 (0.65%)



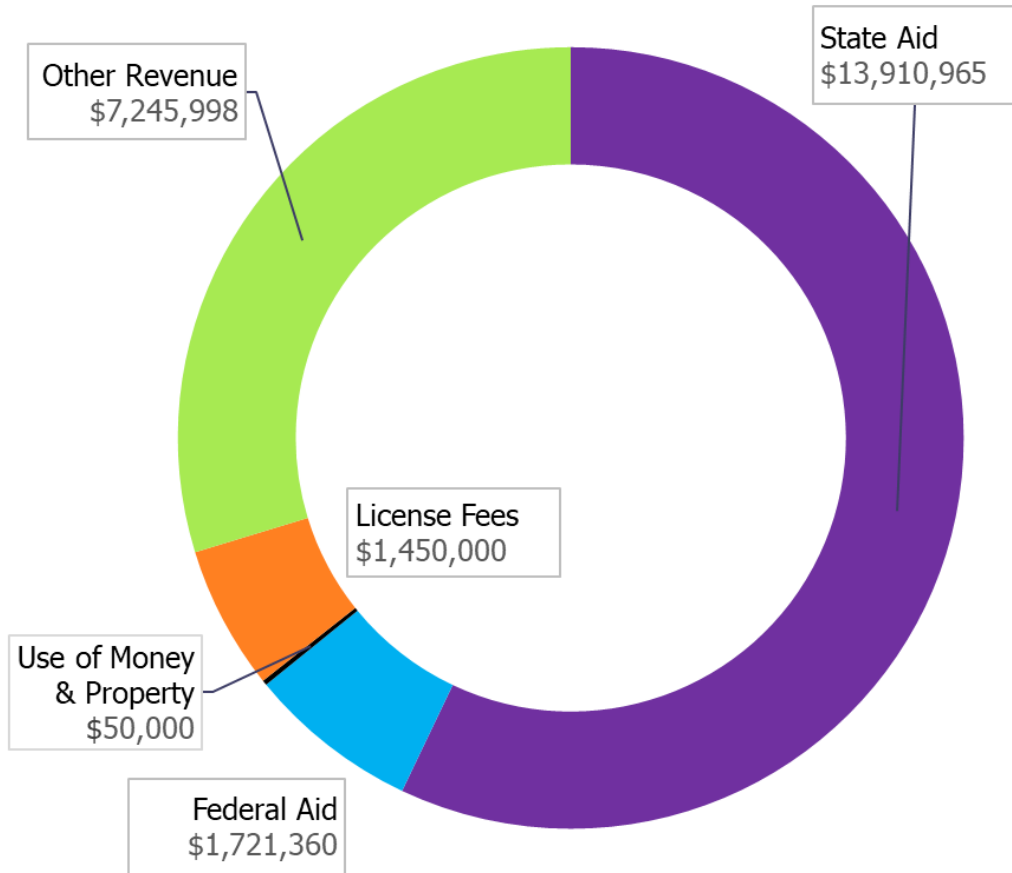
# Total Appropriation by Major Object

Total Appropriations: \$116.3M



# Total Revenue by Source

Total Revenues: \$24.38M



- State Aid: \$13,910,965 (57.06%)
- Federal Aid: \$1,721,360 (7.06%)
- Use of Money & Property: \$50,000 (0.21%)
- License Fees: \$1,450,000 (5.95%)
- Other Revenue: \$7,245,998 (29.72%)



# Centering Survivors

*Standing With Survivors Beyond the Courtroom*



# Vision 2036: *Safe and Livable Communities*

- **Victim Support:** Expand outreach and engagement to ensure that Victims of crime are treated with respect, dignity, empathy and emotional support whether or not perpetrators are charged.
- **Human Trafficking:** Expand interventions, resources, and support for victims of Human Trafficking and increase public awareness.
- **Trauma-Informed Services:** Fill the gap in culturally competent and trauma informed services, left by divestment in community based victim services.
- **Community Partnerships:** Increase partnerships with community based organizations serving as a part of the Family Justice Center.

# Serving Survivors in 2025

## Statewide Trends

- Increasing mandates
- Caseloads vs. court capacity
- Centering victims' rights
- Case complexity
- Diminishing programs stemming from loss of grant funds

Services to Survivors

**40**

Unique Services Available to Survivors

Provided to Survivors

**\$2,029,103**

CalVCB awarded to survivors, 1/1/25-12/31/25

# Victims Receiving Services

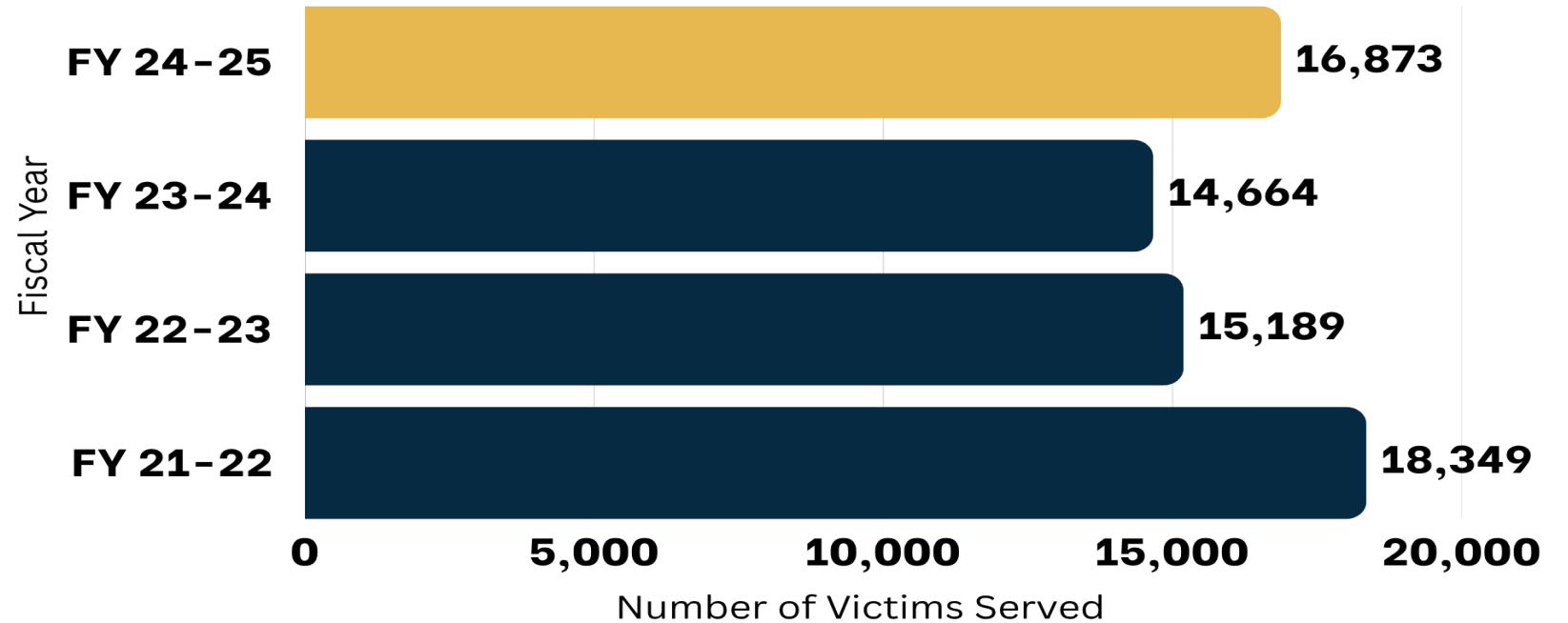


**By Fiscal Year  
2021 - 2025**

Approx. 40 unique services are available to victims and their families.

Most services provided are mandated by Marsy's Law and the California Constitution.

TOTAL NUMBER OF VICTIMS AND CLIENTS RECEIVING SERVICES (BY FISCAL YEAR)



We offer services to all crime types, including but not limited to...

- Identity Theft
- Battery
- Drunk Driving
- Violation of a Protective Court Order
- Property Crimes
- Domestic Violence
- Aggravated Assault
- Assault with Deadly Weapons
- Robbery
- Criminal Threats



# Culturally Responsive Victim Services

- The DA's Office **does not ask about immigration status.**
- Victim Witness Advocates and the Family Justice Center provide **culturally responsive, trauma-informed support to all survivors regardless of immigration status.**
- ACDAO complies with the California Values Act.  
Supports Include:
  - Multilingual advocacy which helps address fear, answer questions, and support survivors who may be hesitant to come to court.
    - Advocates speak more than 12 languages.
    - Public service announcements and brochures available in English, Spanish, Traditional Chinese, Vietnamese, Tagalog & Farsi.
  - **U-Visa-related assistance & application referrals:**
    - In 2024 & 2025, the **DA's Office assisted more than 180 individuals** with immigration related services.
    - Partner organizations include:
      - Partial List: Catholic Charities of the East Bay, Centro Legal de la Raza, East Bay Sanctuary Covenant, Family Violence Law Center, Immigration Center for Women and Children, International Institute of the Bay Area, and Mexican Consulate



# Caseload & Charging Data

*Justice and Public Safety by the Numbers*

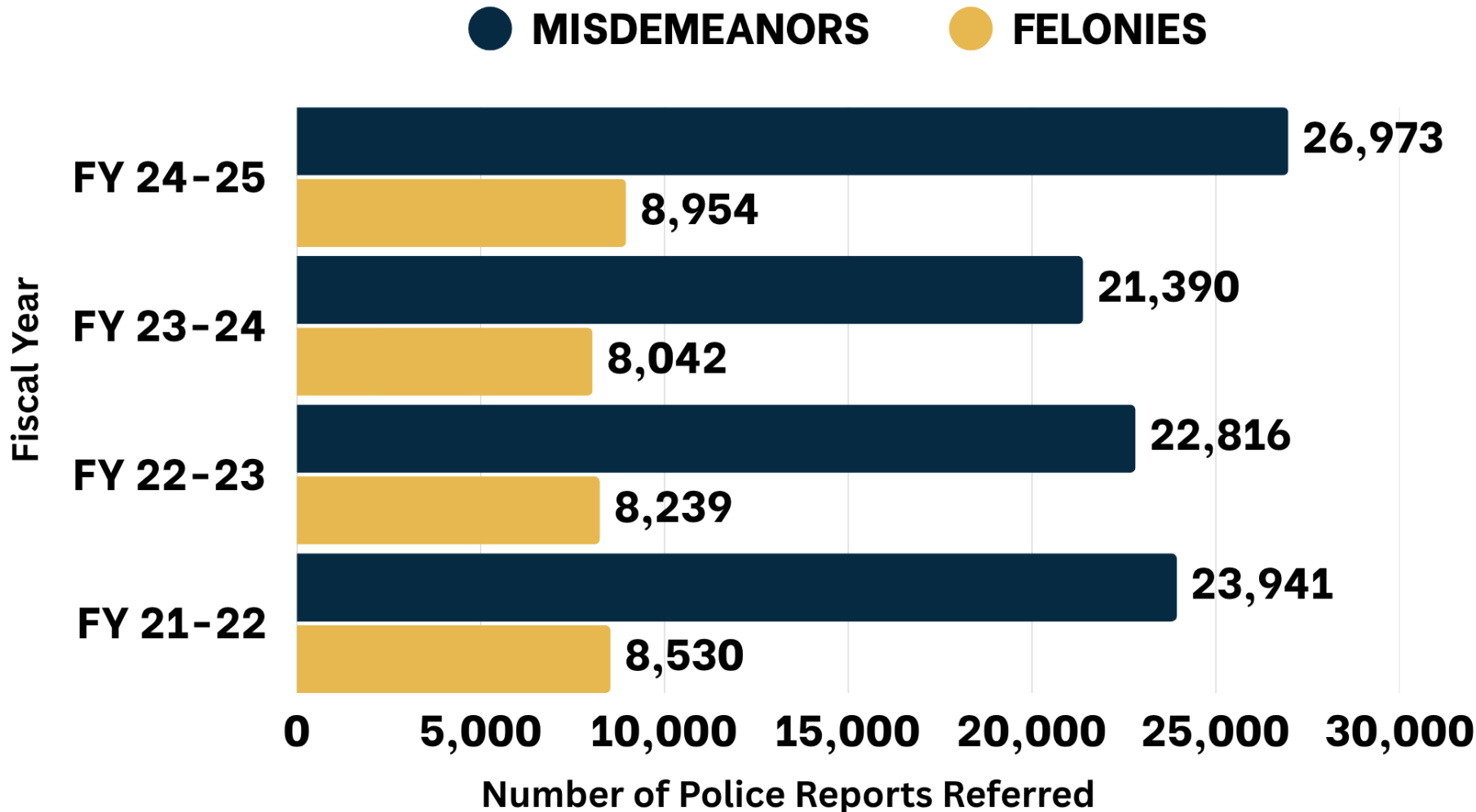


# Vision 2036: *Crime Free County*

- **Prosecution Excellence:** Improve the effectiveness of prosecution teams by assigning significant numbers of highly skilled and experienced attorneys, inspectors, and support staff; training prosecutors on conducting ethical and effective trials, and negotiation skills; and embracing technology resources to expedite workflow and access to information.
- **Specialized Expertise:** Bolster specialized units with expert and seasoned prosecutors and inspectors.
- **C.A.R.E.S. Expansion:** Expanding C.A.R.E.S. Navigation Center for individuals experiencing mental health or substance abuse issues by increasing outreach to law enforcement and better monitoring of services and outcomes.
- **Retail Theft:** Proactive engagement with the business community and working closely with law enforcement partners to reduce organized retail theft.
- **Gun Violence:** Reduce gun violence by effectively using gun violence restraining orders and enforcing gun relinquishment laws.
- **Hate Crime Prevention:** Expand outreach and education to communities about hate crime laws and preventive measures to increase reporting.
- **Data-Driven Operations:** Harness data to improve operational effectiveness and efficiency as well as community engagement and education.
- **Dashboard Relaunch:** Relaunch DA Dashboard utilizing reliable data to support fulfilling state mandates and enhance community trust.

# Referrals Reviewed

TOTAL NUMBER OF REFERRALS REVIEWED (By Fiscal Year)



TOTAL REFERRALS

By Fiscal Year

**FY 24-25:** 35,927

**FY 23-24:** 29,432

**FY 22-23:** 31,055

**FY 21-22:** 32,471

\*based on unique individual police report numbers

\*Includes In-Custody and Out-Of-Custody Referrals With a Charge Decision

# Referrals Reviewed

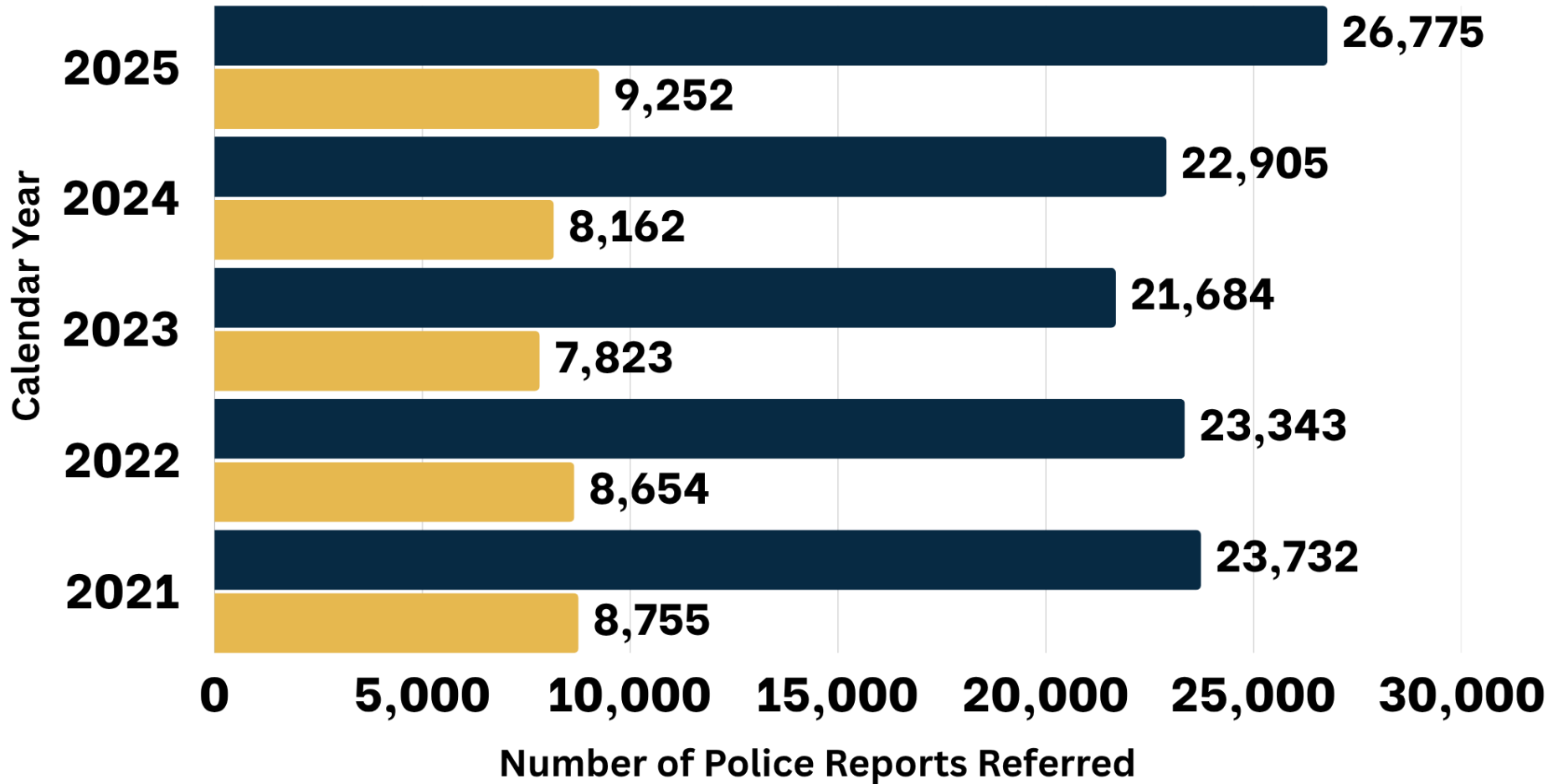


## TOTAL REFERRALS

*By Calendar Year*

TOTAL NUMBER OF REFERRALS REVIEWED (By Calendar Year)

● MISDEMEANORS ● FELONIES



**2025:** 36,027  
**2024:** 31,067  
**2023:** 29,507  
**2022:** 31,997  
**2021:** 32,487

*\*based on unique individual police report numbers*

*\*Includes In-Custody and Out-Of-Custody Referrals With a Charge Decision*

# Referral Outcomes



By Calendar Year  
2021-2025

## Misdemeanors

By Calendar Year

MISDEMEANOR REFERRALS	2021	2022	2023	2024	2025
Police Reports Charged	10,229	10,044	9,136	10,269	11,651
Police Reports Given an Alternative Action	2,628	2,444	2,009	1,681	2,273
Police Reports Not Charged	10,875	10,855	10,539	10,955	12,851
<b>TOTAL MISDEMEANORS</b>	<b>23,732</b>	<b>23,343</b>	<b>21,684</b>	<b>22,905</b>	<b>26,775</b>

## Felonies

By Calendar Year

FELONY REFERRALS	2021	2022	2023	2024	2025
Police Reports Charged	6,250	5,803	4,653	5,293	5,992
Police Reports Given an Alternative Action	904	945	1,063	903	1,229
Police Reports Not Charged	1,601	1,906	2,107	1,966	2,031
<b>TOTAL FELONIES</b>	<b>8,755</b>	<b>8,654</b>	<b>7,823</b>	<b>8,162</b>	<b>9,252</b>

Note: Alternative actions include diversion.

\*Includes In-Custody and Out-Of-Custody Referrals With a Charge Decision



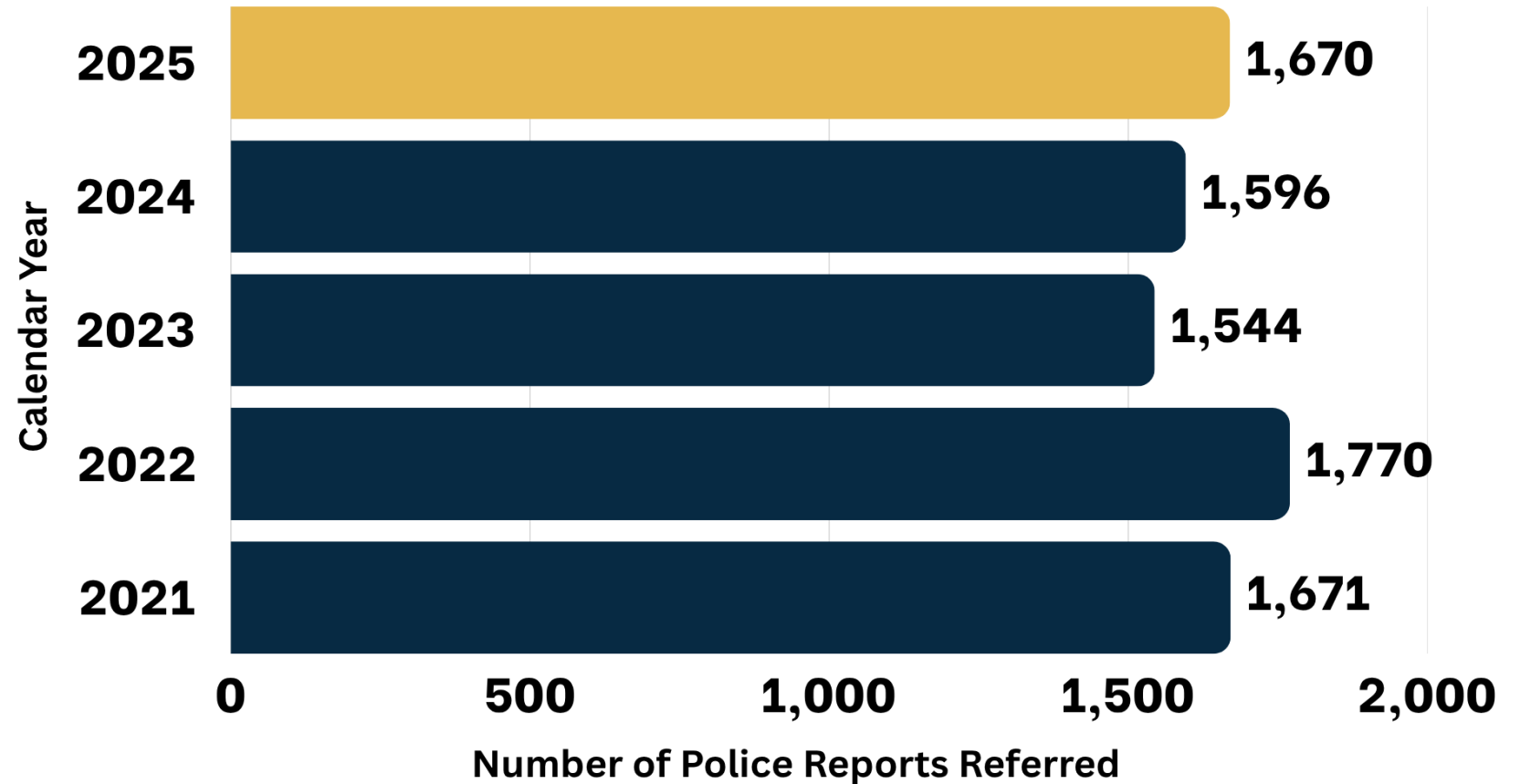
# Referrals With a Gun Charge



By Calendar Year  
2021-2025

This data only reflects in-custody referrals made by police agencies.

IN-CUSTODY POLICE REPORTS REVIEWED WITH A GUN CHARGE



\*Includes In-Custody With a Gun Charge

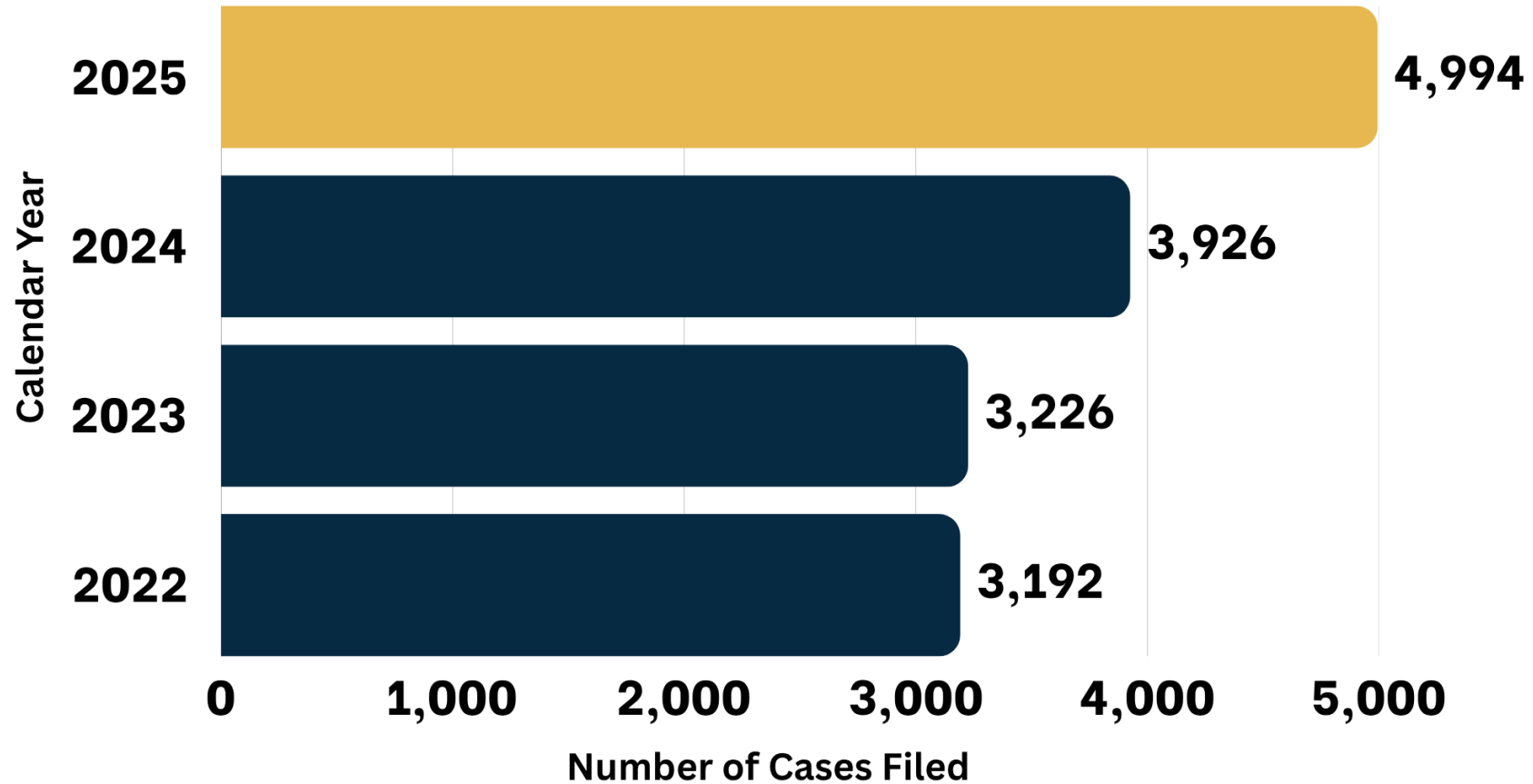


# Theft-Related Property Crime Cases



By Calendar Year  
2021 - 2025

TOTAL NUMBER OF THEFT-RELATED PROPERTY CRIME FILED CASES  
BETWEEN 2021-2025



**27.2**   
2025 compared to 2024



**\$1,004,793**

Stolen Property Recovered  
Organized Retail Theft Vertical  
Prosecution Data 1/1/25 - 12/31/25

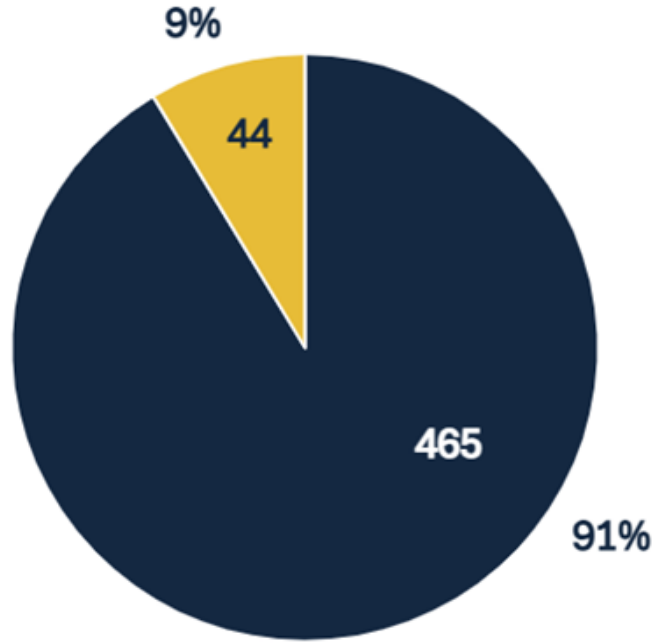
ALAMEDA COUNTY COURT HOUSE

# PC 1001.36 Mental Health Diversion in Alameda County



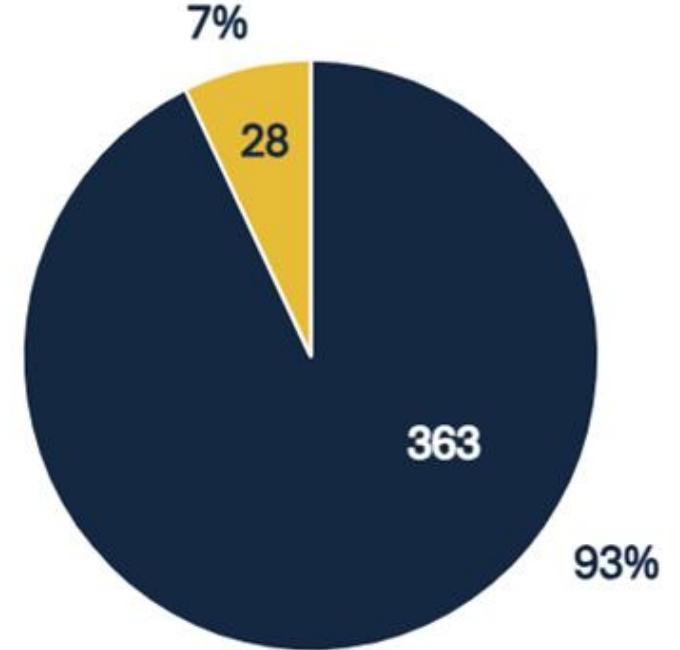
Cases Appearing on P.C. 1001.36  
Diversion Calendar  
July 1-September 30, 2025

### Cases Referred



■ % Violent Cases   ■ % Non-Violent Cases

### Cases Admitted



■ % Violent Cases   ■ % Non-Violent Cases

509 cases referred, 391 cases admitted July 2025-September 2025.

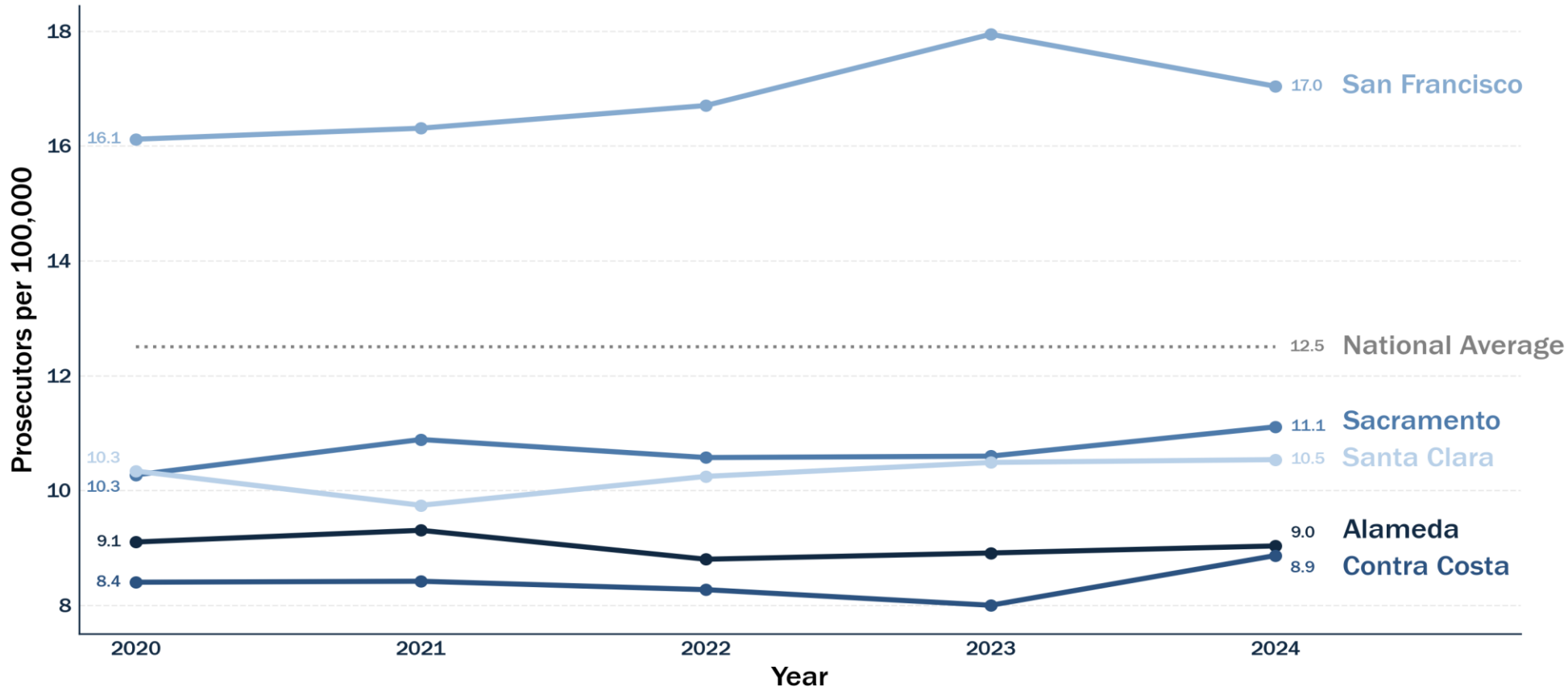
**93% of cases admitted include at least 1 violent felony charge.**

Note: Data reflects cases appearing on the PC 1001.36 Diversion Calendar between July 1 and September 30, 2025



# Prosecutors per 100,000 Population

By county, 2020–2024



Sources: California DOJ, OpenJustice | U.S. Census Bureau, County Population Estimates  
National average: Prosecutor Workplace and Compensation Study, Association of Prosecuting Attorneys

## KEYPOINTS

- Alameda County is well below the national average of prosecutors by population.
- For Alameda County to be in line with the national average for our 1,649,060 residents, we would need 206 prosecutors.



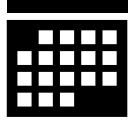


# Staffing that Supports Survivors

*The Workforce Behind Public Safety*

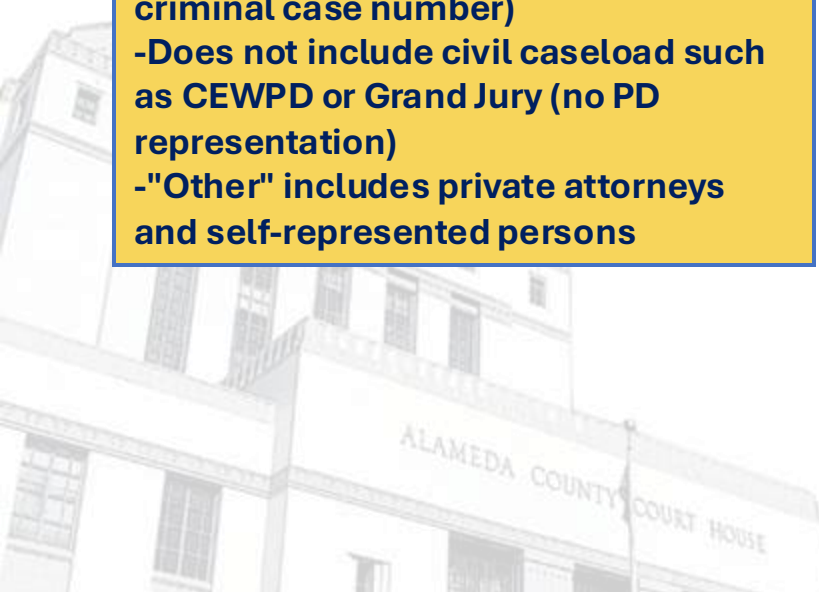
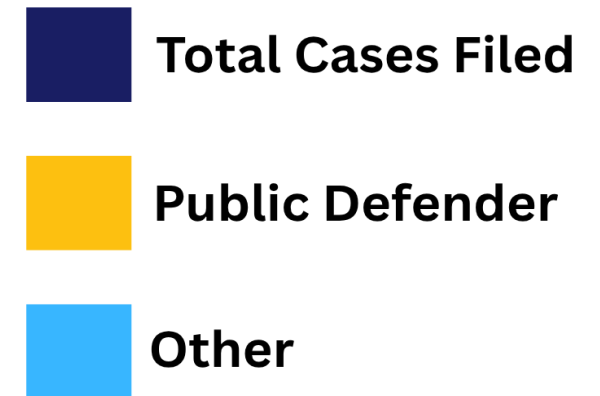
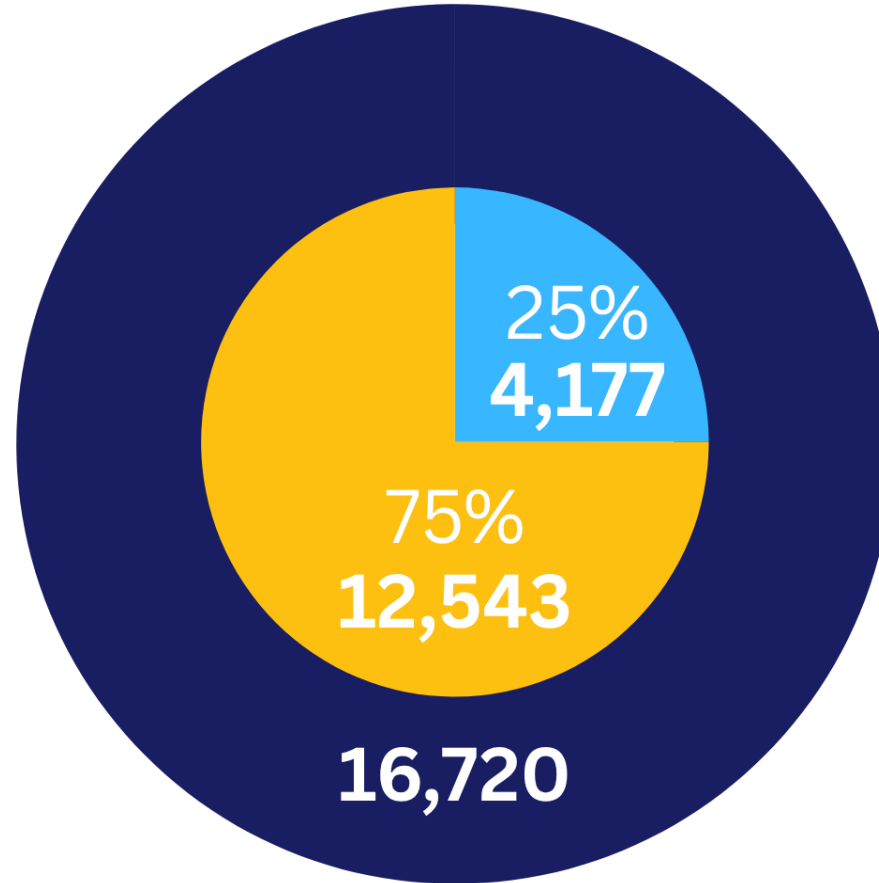


# 2025 Criminal Case Load

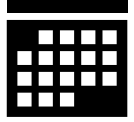


By Calendar Year  
2025

- Based on cases filed in 2025 (by criminal case number)
- Does not include civil caseload such as CEWPD or Grand Jury (no PD representation)
- "Other" includes private attorneys and self-represented persons

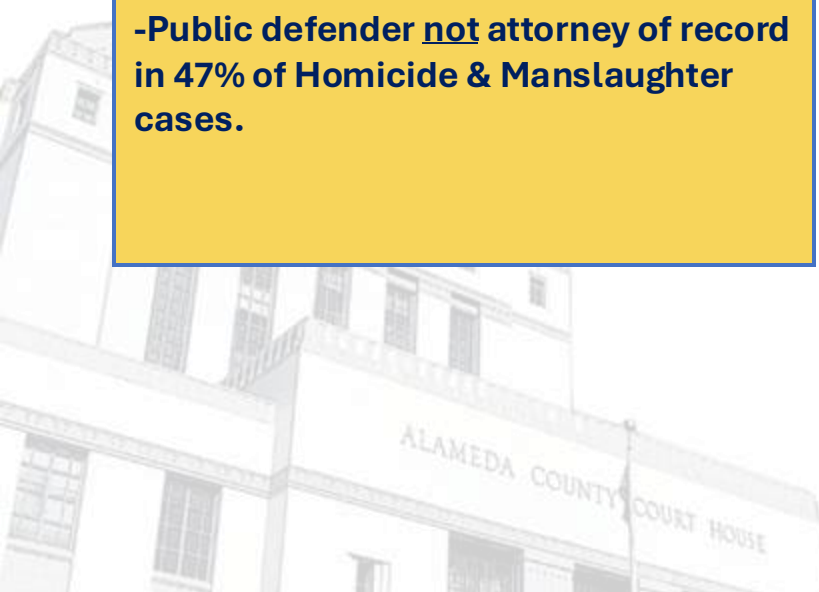
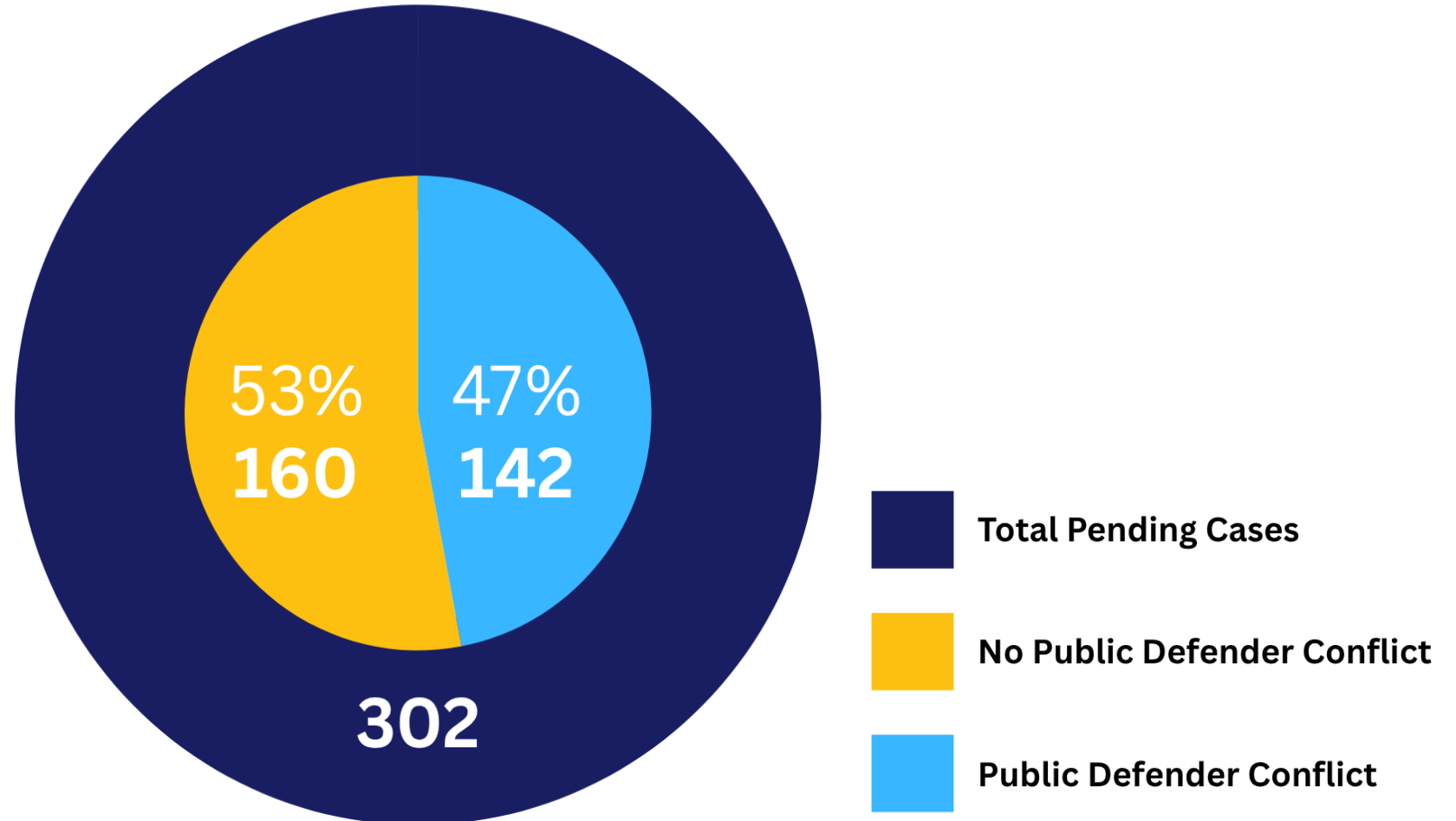


# Homicide & Manslaughter: Public Defender Conflicts



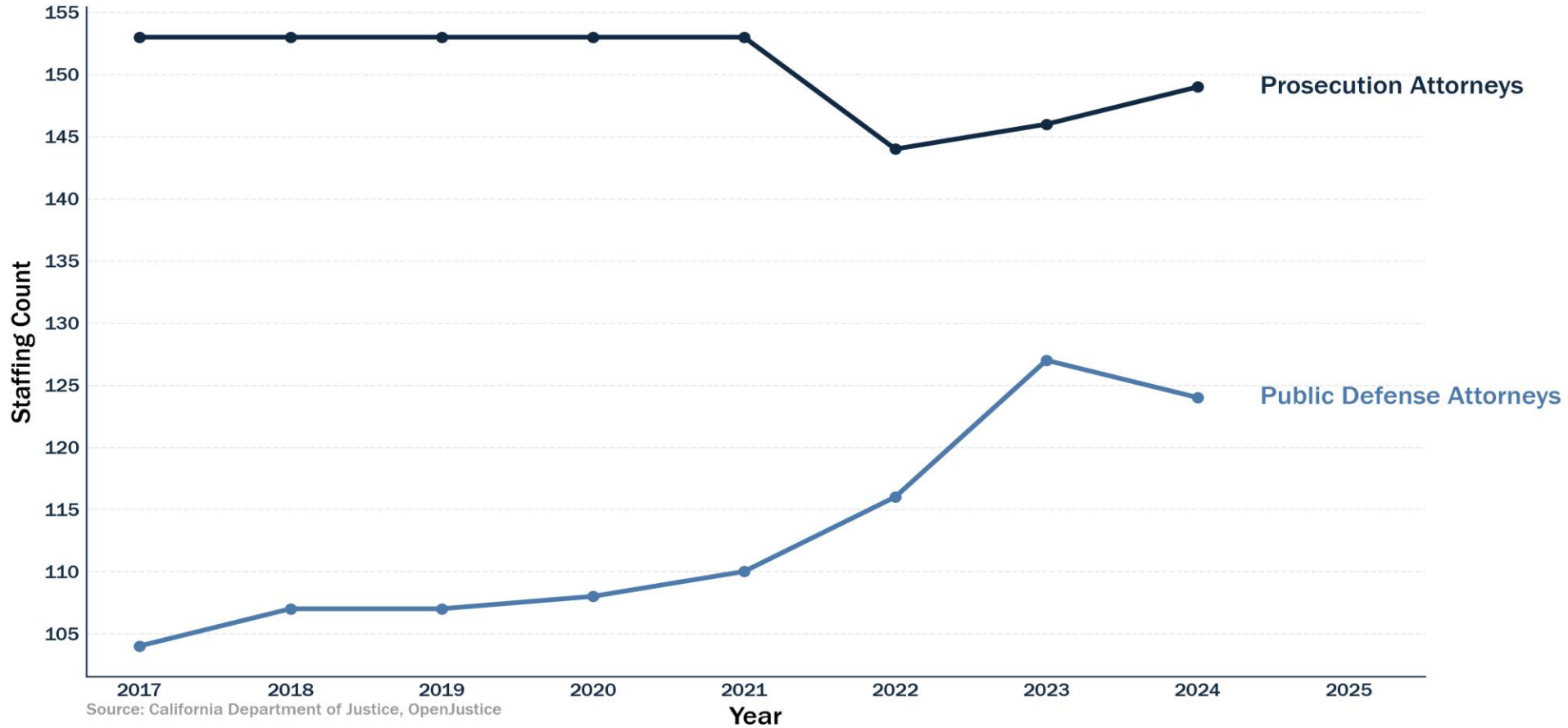
As of January 31, 2026

-Public defender not attorney of record in 47% of Homicide & Manslaughter cases.



# Alameda County – Staffing by Role

Prosecution vs. Public Defense, 2017–2024



## KEYPOINTS

- At 149 the DA's Office are still below our 2017-2021 average.
- At 124 PD are currently 15.7% above their 2017-2021 average.
- There will always be gap as the DA represents the people on all cases.
- As Alameda County's population has increased, Prosecutor staffing levels have decreased.





# Accomplishments

*Rebuilding Community Trust*





# Serving Survivors

- **Advanced Gun Violence Prevention Efforts**
- **Protected Survivor Resource Against Devastating Cuts**
- **Increased Transparency and Community Engagement**





# Stronger DA's Office

- **Bolstered Operations**
- **Restored Prosecutorial Capacity**
- **Launched the Regional Organized Retail Theft Task Force**



# Rebuilding Community Trust

- We work alongside community leaders to strengthen safety, build trust, and promote accountability through fair, consistent decisions.
- **Our Engagement Helps Us:**
  - Hear community safety concerns early
  - Improve transparency and communication with local leaders
  - Better meet the needs of survivors
- **Launching our Quarterly Reports: D.A's Docket** released in January 2025 to highlight the work over the past year.

VIEW THE DA'S DOCKET AT:  
[DA.ALAMEDACOUNTYCA.GOV](http://DA.ALAMEDACOUNTYCA.GOV) OR SCAN THE QR CODE.





# The Work Ahead

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# Vision 2036: *Health for All*

- **C.A.R.E.S. Expansion:** Expanding C.A.R.E.S. Navigation Center for individuals experiencing mental health or substance abuse issues by increasing outreach to law enforcement and better monitoring of services and outcomes.
- **Trauma & Gun Safety:** Reduce gun violence by effectively using gun violence restraining orders and enforcing gun relinquishment laws. The Trauma Recovery Center will continue to provide counseling services to address trauma and suffering experienced by crime survivors.
- **Coordinated Survivor Supports:** The Alameda County District Attorney's Office, through the Family Justice Center, the Trauma Recovery Center and the Victim Witness Services Division is the primary provider of victim and witness supportive services in Alameda County.
- **Youth Tobacco Prevention:** Promoting a healthier Alameda County by reducing illegal retail sales and marketing of cigarettes and tobacco products, including e-cigarettes, to minors, through funds made possible under the California Healthcare, Research and Prevention Tobacco Tax Act of 2016 (Proposition 56).

# Vision 2036: *Eliminate Homelessness*

- **Housing Stability:** Expanding connections to rapid rehousing and long term supports for relocation to maintain stability and enhance safety planning for victims and survivors of crime.
- **C.A.R.E.S. Expansion:** Expanding C.A.R.E.S. Navigation Center for individuals experiencing mental health or substance abuse issues by increasing outreach to law enforcement and better monitoring of services and outcomes.

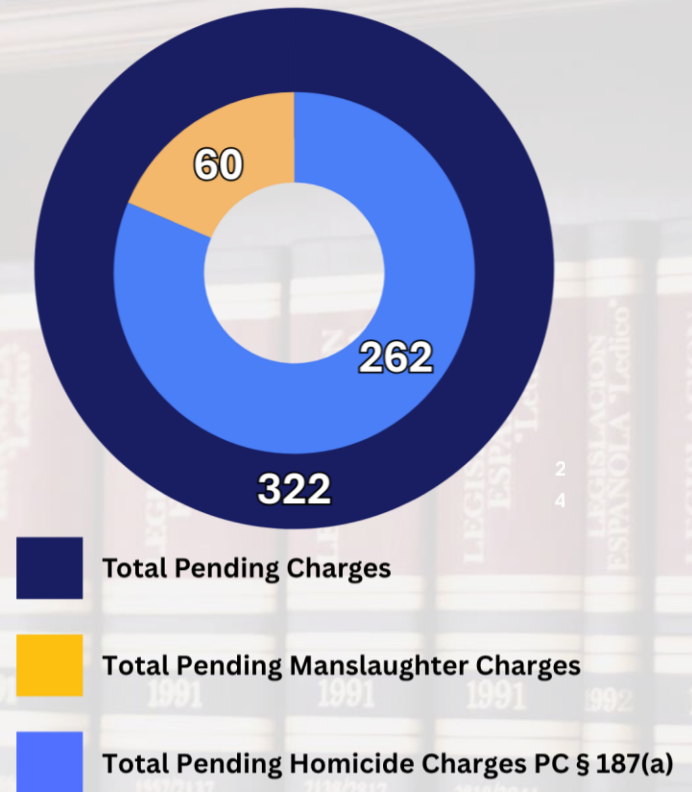
# What's Ahead: Safer Communities & Centering Victims

As we continue to serve the people of Alameda County, our focus is on delivering justice through decisive, fair, and effective prosecution for victims of crime.

## Key Priorities:

- **Expand Survivor Services Capacity:** Increase coordination with new and existing Family Justice Center partner agencies, strengthen outreach, and improve access to supportive services for victims of crime.
- **Reduce Backlog of Homicide & Manslaughter cases awaiting trial:** Survivors and loved ones should not have to wait years for answers, yet the death-case backlog continues to age because these trials require the most resource-intensive preparation and courtroom time.

TOTAL PENDING CHARGES  
HOMICIDE & MANSLAUGHTER



# FY 2026-27 Preliminary MOE Key Investments

- Address backlog of hundreds of pending cases involving death (Homicide & Manslaughter).
- Obtain expert assessment for individuals and cases involving violence and death, that have been and are referred to diversion.
- Developing Young Women's Empowerment Program in partnership with community-based organization.
- Advancing Technology to deliver discovery, compliance, and legislative mandates.
- Devote staffing and resources to address hate crimes in Alameda County.
- Leading statewide innovation to address gun violence, establishing new laws allowing prosecutors to further engage with law enforcement to initiate gun violence restraining orders.
- Promoting a healthier Alameda County by reducing illegal retail sales and marketing of cigarettes and tobacco products, including e-cigarettes, to minors, through funds made possible under the California Healthcare, Research and Prevention Tobacco Tax Act of 2016 (Proposition 56).
- Expanding C.A.R.E.S. Navigation Center to reach more communities in Alameda County.
- Advancing Technology and Innovation through the expansion of the Data and Analytics Unit, improvements to the case management System upgrades, and relaunch of the DA Data Dashboard.

# Contact Information

## CONSUMER, ENVIRONMENTAL & WORKER PROTECTION/PUBLIC ASSISTANCE FRAUD

7677 Oakport Street, Suite 650  
Oakland, CA 94621

Phone: (510) 383-8600

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## FREMONT HALL OF JUSTICE

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# Questions?